

## **RESOLUTION 26-2005**

### **A Resolution of Intent to Amend the Madison County Personnel Policy Manual, Updated October 2002**

WHEREAS, the Madison County Personnel Policy Manual currently has no guidance on payment of final wages due to employees upon separation of employment from Madison County, and,

WHEREAS, Madison County wishes to conform with state law.

NOW THEREFORE BE IT RESOLVED that it is the intention of the Madison County Board of Commissioners to amend the Madison County Personnel Policy Manual, updated October 2002, as follows:

On page 26, under Discipline Measures III, to add item K to read:

In Accord with 39-3-205(2) MCA, whenever an employee is separated from employment by Madison County all unpaid wages due will be paid at the next regular payday for the pay period or within fifteen (15) days from separation, whichever occurs first. If an employee is discharged by reason of allegation of theft, the provisions of 39-3-205(3) MCA will be followed.

APPROVED BY THE BOARD OF COMMISSIONERS THIS 3<sup>rd</sup> DAY OF OCTOBER, 2005.

---

FRANK G. NELSON, CHAIRMAN

---

C. TED COFFMAN

---

DAVID SCHULZ